

**MINUTES OF A MEETING OF THE BOARD OF DIRECTORS**  
HELD ON  
November 11, 2024

A regular meeting of the Library Board of Directors of the Kanawha County Public Library was held on Monday, November 11, 2024 at 4:00 PM via Zoom and in-person in the board room at New Main.

The following Board members were present for the meeting:

Mr. J. Auge	Ms. A. Silbernagel
Ms. A. Gould	Ms. D. Sonis
Mr. T. Hurney	Dr. K. Sullivan
Mr. J. Jarrett	Ms. C. Tawney
Ms. B. Malkin	Mr. B. Thomas
Mr. L. Moore	Dr. R. Wallace

KCPL staff members present were Ms. Erika Connelly, Ms. Adele Thumm, Mr. Stan Howell, Mr. Teddy Claypool, Ms. Terri McDougal, Ms. Gabby Cochran, Ms. Julianne Yacovone, Ms. Ivy Jackson and Mr. Michael Polak.

Others in attendance were Mr. Christopher Winton, library counsel.

Mr. Thomas presided over the meeting and called it to order at 4:01 p.m. The director served as Secretary.

#### **Approval of Minutes**

Upon a motion made, seconded, and ADOPTED, the minutes of the October 14, 2024 board meeting were approved as distributed.

#### **Director's Report**

Ms. Connelly attended the Library Journal Director's Summit on November 7-8 in Columbia, South Carolina. The conference's big focus was the recent American election (which concluded Tuesday, November 5) and its potential impact on libraries. Funding and material challenges may be on the rise. Ms. Connelly and other directors across the country discussed different strategies to implement. In January, the board's special material evaluation committee will be called to review KCPL policies on challenging materials.

#### **Action Items**

##### **1. Retirement Resolution for Ms. Annette Phillips**

On behalf of the Personnel Committee, Dr. Wallace read the following resolution into the record:

*WHEREAS, Ms. Annette Phillips was employed by the Kanawha County Public Library on May 19, 1986, and has submitted her intent to retire effective November 8, 2024; and*

*WHEREAS, Ms. Phillips served in four different positions in her first nine years of employment, starting as a Part-Time Clerk at Dunbar, working as a full-time Library Assistant I and Library Assistant II at Charleston in the Circulation and Children's Department, and serving as Library Assistant III at the St. Albans Branch until February 21, 1995; and*

*WHEREAS, Ms. Phillips served as the Assistant Department Head of the Circulation Department at*

*the Main Library from February 22, 1995, until August 11, 2000; and*

*WHEREAS, Ms. Phillips began working in the Technical Services Department on August 12, 2000, where she remained for over twenty-four years of service; and*

*WHEREAS, Ms. Phillips fulfilled the responsibilities of each of her positions in an exemplary fashion, with diligence, loyalty, and integrity.*

*NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the Kanawha County Public Library recognizes with deep appreciation Ms. Phillips' thirty-eight years of service to the Library;*

*AND BE IT FURTHER RESOLVED, that the Board of Directors of the Kanawha County Public Library wishes Ms. Phillips the best in her retirement;*

*AND BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes of this meeting of the Kanawha County Public Library Board of Directors and a copy be furnished to Ms. Phillips.*

The Board APPROVED the resolution unanimously without further discussion.

## **2. Retirement Resolution for Ms. Angelia Russell**

On behalf of the Membership Committee, Ms. Silbernagel read the following into the record.

*WHEREAS, Ms. Angelia Russell submitted her resignation from the Kanawha County Public Library Board of Directors effective October 1, 2024; and*

*WHEREAS, Ms. Russell has furthered the aims and purposes of this institution by her conscientious service on several committees of this Board; and*

*WHEREAS, Ms. Russell has given her time and expertise to the continued benefit of the Library and has been a source of wise counsel and insight to the Library Board;*

*NOW, THEREFORE, BE IT RESOLVED,*

*That it is with deep regret that the Board of Directors accepts the resignation of Ms. Russell from the Board of Directors of the Kanawha County Public Library; and be it further*

*RESOLVED, That the Board wishes to express its heartfelt and warmest appreciation to Ms. Russell for her years of faithful service and dedication to the Library; and be it further*

*RESOLVED, That this resolution be spread upon the minutes of this meeting and that a copy be given to our colleague, Ms. Angelia Russell.*

The Board APPROVED the resolution unanimously without further discussion.

Mr. Thomas thanked both Ms. Phillips and Ms. Russell for their service to the KCPL community.

## **Reports of Committees**

### **1. Special Eastern Regional:**

An RFP for design services for the new Regional Library in the Eastern Kanawha region went out last week. This will help the Foundation and other Library fundraisers get the image of what the system envisions the new property will look like. A decision on the location is still in the works, the present goal of the committee is to "figure out what it is, we're going to build."

**Old Business****New Business**

Mr. Howell announced that the system finalized a schedule for its Holiday Open Houses. Board members are cordially invited to the following events –

Main Library – Thursday, December 5 from 5:00 -- 7:00 p.m.  
Marmet – Friday, December 6 from 5:00 -- 7:00 p.m.  
Dunbar – Saturday, December 7 from 10:00 a.m. – 4:30 p.m.  
St. Albans -- Saturday, December 7 from 12:00 -- 1:30 p.m.  
Riverside – Monday, December 9 from 5:00 – 7:00 p.m.  
Elk Valley – Monday, December 9 from 6:00 – 8:00 p.m.  
Cross Lanes – Thursday, December 12 from 3:00 – 6:00 p.m.  
Glasgow – Friday, December 13 from 5:00 – 7:00 p.m.  
Clendenin – Saturday, December 14 from 12:00 – 2:00 p.m.  
Sissonville – Tuesday, December 17 from 6:00 – 7:30 p.m.

There being no further business, a motion was made to adjourn this meeting. Motion was seconded, and the meeting ADJOURNED at 4:30 P.M.